

- ▶ “I don’t have a good way to monitor the performance of our recruiters.”
- ▶ “I need to get a better handle on the process for reenlisting soldiers at the end of their term of service.
- ▶ “We need to do a better job of ensuring our soldiers are promoted in a timely fashion.”

Imagine being able to manage your state’s end strength with an easy-to-use system that tracks the performance and daily activity of your recruiting and retention personnel. TwinEngines’ Recruiting and Retention solution does this and more. It provides dozens of reports that show historical trends and daily activities, making it easier for you to spot trends and take corrective actions in a more timely fashion.

GAIN THE VISIBILITY YOU NEED INTO YOUR RECRUITERS’ PERFORMANCE, REENLISTING INFORMATION AND PROMOTIONS PROCESS.

RECRUITING

- Track recruiters credited with recruiting each soldier.
- Manage recruiters by groups.
- Define “Peer Groups,” like “Experienced” and “Novice,” and report against these groups.
- Track historical performance of recruiters and their groups.
- Assign goals to recruiters and track performance against these goals.

RETENTION

- Track ETS status 30, 60 and 90 days out and all communication efforts made to the soldiers.

- Generate an online 4836 to re-enlist the soldier.
- Set up and track different reasons that soldiers are not re-enlisting.
- View retention-related activities and performance summaries.
- View attrition trends and historical details of soldiers that were discharged.
- Track promotion eligibility dates for all soldiers.
- Use the Commander’s tool to enter notes and approve/deny promotions for appropriate soldiers.
- Automatically promote soldiers in grades E1-E4 after Commander’s approval.
- View promotion-related activity summaries.

TWINENGINES can help provide the visibility you need to improve your recruiting and retention efforts:

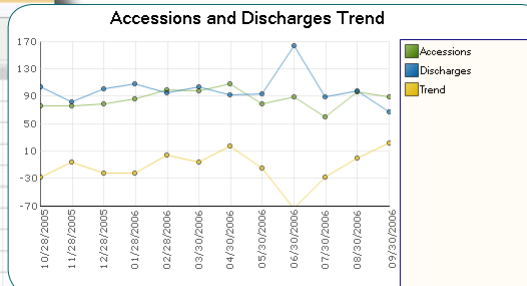
▶ RECRUITING

- Report and group by locations
- Report and group by peer group
- Track historical performance
- Track goals by recruiter and overall strength

▶ RETENTION

- Generate ETS reports with drill down capabilities
- Generate a 4836
- Track soldier contacts and reasons for not reenlisting
- Report retention activities
- View retention performance
- View attrition trends and attrition details
- Track promotion eligibility
- Capture commander approvals, disapprovals and notes for promotions
- Automatically generate GRCH transactions to promote soldiers
- View promotions activity

Organization	Total	Overdue	30 Days	60 Days	90 Days	365+ Days
KYANG (RECAP)	2728	2728	0	0	0	0
HO KYANG STARC (MAGCOM)	66	66	0	0	0	0
HO KYANG STARC (BN)	1	1	0	0	0	0
KYANG ELEMENT JOINT FORCE HQS	1	1	0	0	0	0
DET 1 KYANG EMB	0	0	0	0	0	0
DET 2 (HO) ANG AREA HQS CHD	0	0	0	0	0	0
JHOS EL LT INF TNG TM 1 KY	6	0	0	0	0	0
KYANG ELE JHOS FWD 17	0	0	0	0	0	0
KYANG ELE JHOS FWD 24	0	0	0	0	0	0
KYANG ELE JHOS FWD 25	0	0	0	0	0	0
KYANG ELE JHOS FWD 26	0	0	0	0	0	0
KYANG ELE JHOS FWD 23	0	0	0	0	0	0
275TH REC BN ROLLUP	24	24	0	0	0	0
RECRUITING & RETENTION DET	24	24	0	0	0	0
KYANG TNG SITE CHD ROLLUP	18	18	0	0	0	0



TwinEngines helps you track promotion eligibility and view monthly strength trends.

ADDITIONAL INFORMATION AND FREE EVALUATION KEY

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